PHASE

Electrical & Communications

CONNECT WITH QUALITY.

CAPABILITY STATEMENT

2025

WELCOME TO PHASE

LEARN MORE

Thank you for giving us the opportunity to present our Capability Statement.

WHO ARE WE?
Established in 2016, Phase Electrical & Communications is a privately owned full service electrical contracting company, specialising in the provision of quality solutions to clients in the construction, commercial fit-out, and building management spaces.

Based in Brisbane, Phase is recognised for excellence in the design, installation, and maintenance of electrical and communications infrastructure. We have partnered with businesses in the corporate, education, retail and government sectors, and are proud to be associated with the industry's most respected engineers, project managers and suppliers across the country.

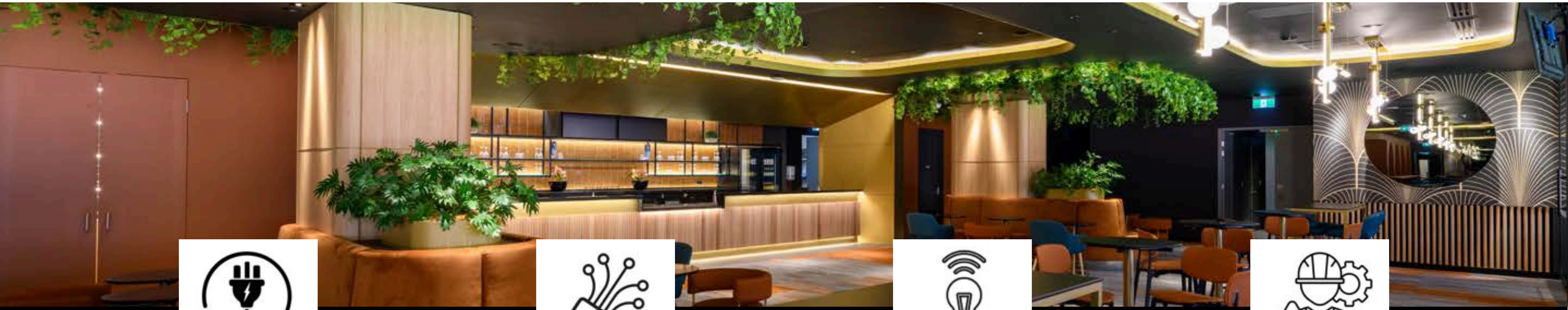
WHY US?
The team here at Phase is committed to bringing your project to life with quality installations and superior service. We know how important it is for your projects to run smoothly, which is why our team of modern-day technicians will go above and beyond traditional supply and install solutions to achieve successful project outcomes for your business.

OUR SECTOR CAPABILITIES
Phase is experienced in delivering complex projects across a number of sectors.

New Build
Health
Education
Fit Out
Government
Refurbishment
Sports & Recreation
Entertainment
EV Charging
Hospitality

CAPABILITY STATEMENT
2025

OUR SERVICES



Electrical

Communications

Lighting Control

Design

Maintenance

General Service

Automation

EV Chargers

OUR VISION & VALUES

Vision

We want to be an industry leader known for exceptional service that is backed by quality, and supported by innovative, cost competitive solutions.

Our success is underpinned by collaborative relationships with our clients, and our ongoing investment in our people

Values

Safety. We share a personal and professional commitment to protect the health and safety of all employees, clients, and suppliers of the communities in which we operate.

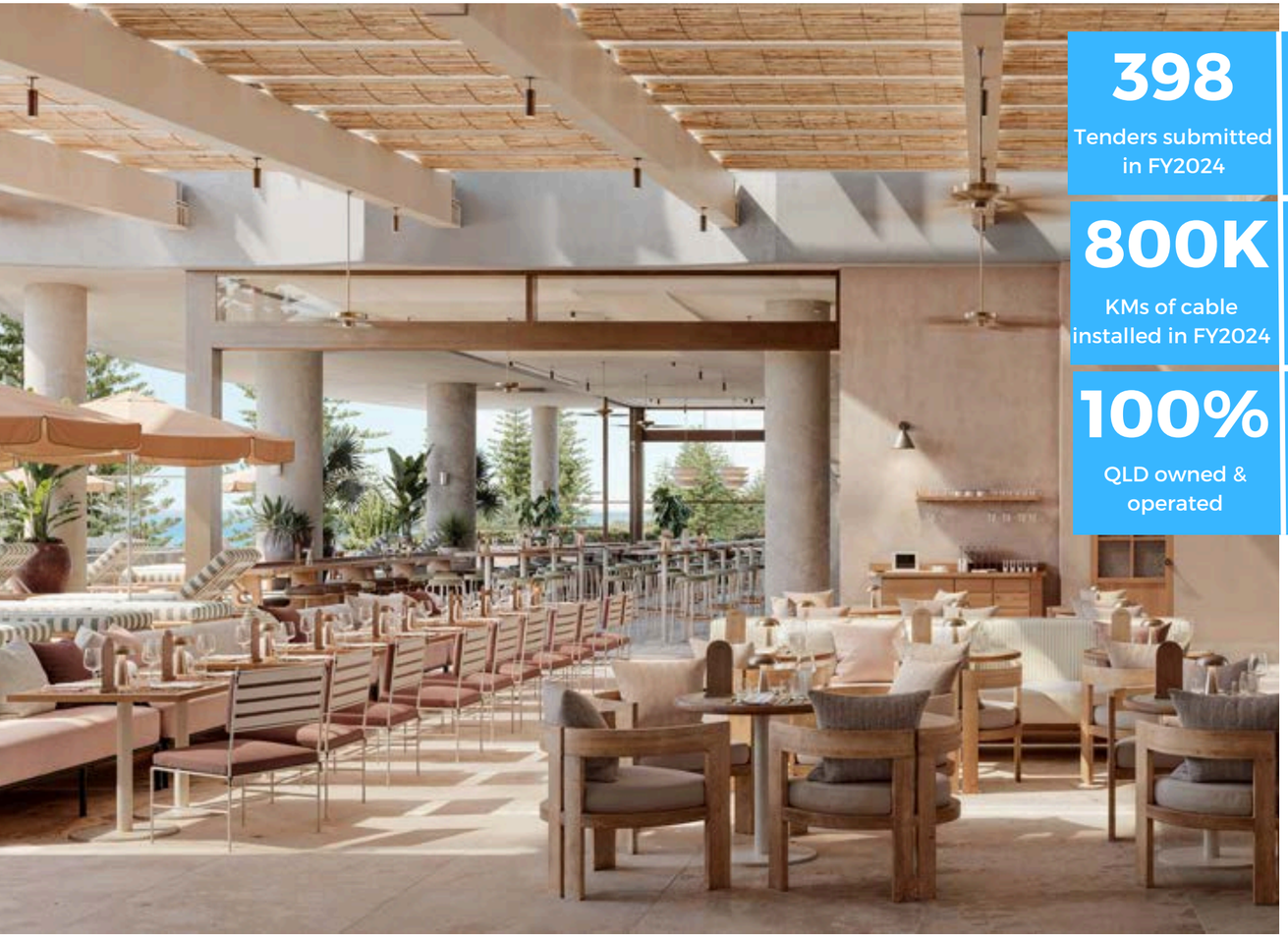
Accountability. We take responsibility for our actions, and performance, by demonstrating our commitment to delivering on what we promise.

Quality. We are committed to quality in everything we do. This will always be key to our core values.

Integrity. At all times, our team acts with honesty and adheres to the highest standards of moral and ethical values.

Excellence. We seek to exceed expectations by doing it right first time. We do this by being consistent and reliable through a culture of continuous improvement.

BUSINESS SNAPSHOT



398
Tenders submitted in FY2024

$0
Debt free since our inception

800K
KMs of cable installed in FY2024

195
Jobs completed in FY2024

100%
QLD owned & operated

30+
Years collective experience

Since our humble beginnings in 2016, Phase has quickly grown to a team of more than 40 full-time technicians, as well as talented staff who service our management and administrative capabilities.

With an offering that spans Queensland and Northern New South Wales, we are proud of our ability to expand whilst remaining debt free since our inception.

Queensland
- Brisbane
- Ipswich
- Gold Coast
- Sunshine Coast
- Logan
- Charleville
- St George
- Moranbah

NSW
- Mullumbimby
- Tweed Heads
- Byron Bay

OUR PROJECTS

Education

BRISBANE GIRLS GRAMMAR SCHOOL - JUNIOR SCHOOL

Electrical | Communications | Lighting | Security | Fire

CLIENT
Hutchinson Builders

DURATION
14 months

COMPLETION
Est. August 2025

CLAYFIELD COLLEGE NEW GLA BUILDING

Electrical | Communications | Lighting | Security | Fire

CLIENT
Hutchinson Builders

DURATION
4 months

COMPLETION
March 2025

NORTH LAKES STATE COLLEGE ITD REFURBISHMENT

Electrical | Communications | Lighting

CLIENT
Aligned Management

DURATION
3 months

COMPLETION
March 2025

GRIFFITH UNIVERSITY, GC G01 TEACHING & LEARNING REFURB

Electrical | Communications | Lighting

CLIENT
Intrec

DURATION
3 months

COMPLETION
October 2024

GRIFFITH UNIVERSITY, GC G25 GLYCOMICS LAB

Electrical

CLIENT
AG Coombs

DURATION
2 months

COMPLETION
September 2023

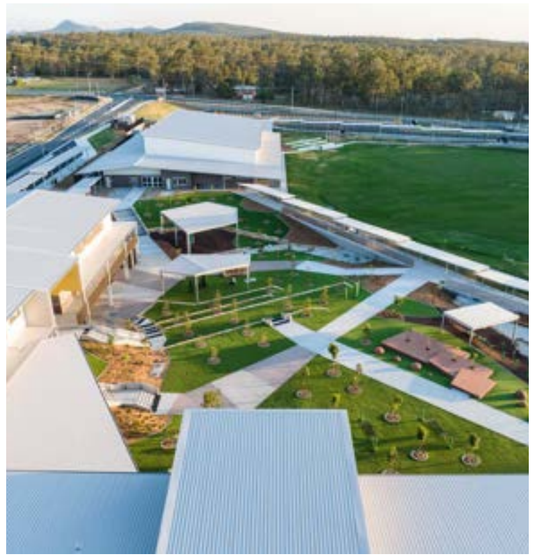
QUT KELVIN GROVE Z10-Z13 CIESJ REDEVELOPMENT

Electrical | Communications | Lighting | Security

CLIENT
Quadric

DURATION
8 months

COMPLETION
July 2023



OUR PROJECTS

Fit-out & Refurbishment

CAMERON HOUSE
OFFICE FITOUT

Electrical | Communications | Lighting | Lighting Control

CLIENT
Aligned Management

DURATION
3 months

COMPLETION
June 2024

POWERLINK QLD
NORTHGATE EV CHARGERS

Electrical | Communications | Lighting | Lighting Control

CLIENT
Aligned Management

DURATION
8 months

COMPLETION
January 2024

RPS
BRISBANE OFFICE FITOUT

Electrical | Communications | Lighting | Lighting Control

CLIENT
Aligned Management

DURATION
5 months

COMPLETION
July 2023

BUREAU OF METEOROLOGY
BRISBANE OFFICE FITOUT

Electrical | Communications | Lighting | Lighting Control

CLIENT
Intrec Management

DURATION
7 months

COMPLETION
October 2022

LOGAN WATER
YORK ST. MULTI-LEVEL FITOUT

Electrical | Communications | Lighting | Lighting Control

CLIENT
Aligned Management

DURATION
8 months

COMPLETION
July 2022

INDIGISCAPES VISITOR CENTRE
REFURBISHMENT

Electrical | Communications | Lighting | Lighting Control | AV

CLIENT
Intrec Management

DURATION
8 months

COMPLETION
September 2021

OUR PROJECTS

Hospitality

GRANDVIEW HOTEL REFURBISHMENT

Electrical | Communications | Lighting

CLIENT
Shape

DURATION
5 months

COMPLETION
Est. April 2025

MONDRIAN HOTEL LEVEL 1 & 3 RESTAURANTS

Electrical | Communications | Lighting | Lighting Control

CLIENT
The Barrett Group

DURATION
6 months

COMPLETION
Est. March 2025

HUA RESTAURANT FITOUT

Electrical | Communications | Lighting | Lighting Control

CLIENT
Unita

DURATION
5 months

COMPLETION
December 2024

DARK SHEPHERD RESTAURANT FITOUT

Electrical | Communications | Lighting | Lighting Control

CLIENT
Unita

DURATION
5 months

COMPLETION
December 2024

AZTECA RESTAURANT FITOUT

Electrical | Communications | Lighting | Lighting Control

CLIENT
Woodland Shopfitting

DURATION
4 months

COMPLETION
October 2024

LUC LAC RESTAURANT FITOUT

Electrical | Communications | Lighting | Lighting Control

CLIENT
Woodland Shopfitting

DURATION
4 months

COMPLETION
October 2024

OUR PROJECTS

Sport & Recreation

REDCLIFFE LEAGUES CLUB VARIOUS PROJECTS

Electrical | Communications | Switchboards

CLIENT
Paynters

DURATION
12 months

COMPLETION
March 2025

EASTS LEAGUES CLUB FUNCTION ROOM

Electrical | Communications | Lighting

CLIENT
Intrec

DURATION
12 months

COMPLETION
January 2025

MULLUMBIMBY EX SERVICES CLUB

Electrical | Lighting | Lighting Control

CLIENT
Hutchinson Builders

DURATION
4 months

COMPLETION
March 2024

BROADBEACH BOWLS CLUB STAGE ONE REFURB.

Electrical | Communications | Lighting | Lighting Control

CLIENT
Hutchinson Builders

DURATION
5 months

COMPLETION
March 2024

SUNCORP STADIUM PREMIUM LOUNGE UPGRADE

Electrical | Communications | Lighting | Fire | AV

CLIENT
Intrec Management

DURATION
4 months

COMPLETION
February 2023

KINGSTON BUTTER FACTORY REDEVELOPMENT

Electrical | Communications | Lighting | Security

CLIENT
Box & Co Builders

DURATION
18 months

COMPLETION
September 2022

OUR PROJECTS

Health

MORANBAH HOSPITAL
NEW MODULAR HOSPITAL

Electrical | Communications | Lighting | Fire | Security

CLIENT
Hutchinson Builders

DURATION
13 months

COMPLETION
March 2025

OPAL AGED CARE
KIRRA-ASHMORE-CARSELDINE

Electrical | Communications | Lighting

CLIENT
Intrec Management

DURATION
7 months

COMPLETION
December 2024

QUEENSLAND FERTILITY GROUP
DAY HOSPITAL & IVF FACILITY

Electrical | Communications | Lighting | Security

CLIENT
Shape Australia

DURATION
7 months

COMPLETION
June 2024

CHARLEVILLE HOSPITAL
BRRHP

Electrical | Communications | Lighting

CLIENT
Hutchinson Builders

DURATION
9 months

COMPLETION
May 2024

ST GEORGE HOSPITAL
BRRHP

Electrical | Communications | Lighting

CLIENT
Hutchinson Builders

DURATION
9 months

COMPLETION
May 2024

CONTOUR CLINIC
STONES CORNER PROJECT

Electrical | Communications | Lighting | Lighting Control

CLIENT
Intrec Management

DURATION
5 months

COMPLETION
December 2022

OUR PROJECTS

Social Housing & Community Services

1-5 RUDDOCK ST SOCIAL HOUSING PROJECT

Electrical | Communications | Lighting | Fire | Security

CLIENT
Paynters

DURATION
Current

COMPLETION
August 2025

SOCIAL HOUSING PROJECT PRIVATE CLIENT

Electrical | Communications | Lighting | Fire | Security

CLIENT
Paynters

DURATION
9 months

COMPLETION
May 2024

RIPLEY AMBULANCE STATION & WEST MORETON DISTRICT OFFICE

Electrical | Communications | Lighting | Fire | Security

CLIENT
Hutchinson Builders

DURATION
7 months

COMPLETION
October 2023

MORETON BAY CENTRAL FIRE & RESCUE STATION

Electrical | Communications | Lighting | Fire | Security

CLIENT
Hutchinson Builders

DURATION
7 months

COMPLETION
September 2023

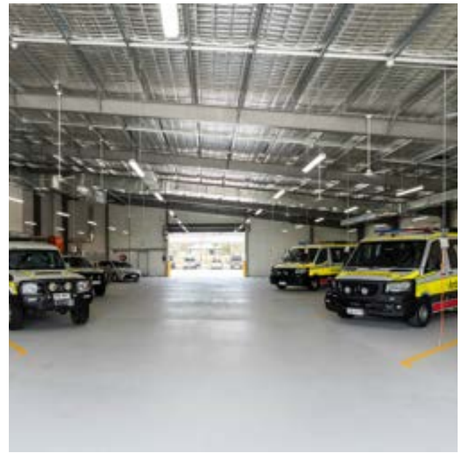
YMCA SLACKS CREEK SOCIAL HOUSING PROJECT

Electrical | Communications | Lighting | Lighting Control

CLIENT
Bedford Build

DURATION
11 months

COMPLETION
September 2022



SERVICE & MAINTENANCE

The **Phase Service Team** specialises in working with your building and facilities managers to provide on site electrical maintenance, repair, and testing services. Our electricians are trained to deal with issues promptly and without disruption to your daily business operations. Whether you have a 24/7 emergency situation, or need us to perform regular testing on your electrical assets, Phase understands the importance of providing friendly and efficient technicians who love working as an extension of your team.

MAINTENANCE & TESTING SERVICES:

- RCD testing
- 24/7 emergency call-out
- Emergency and exit lighting inspections/replacements
- Test & tag
- Metering audits
- Thermal imaging inspections
- EV Charger testing and maintenance
- Fault finding and repairs
- General electrical repairs
- General lighting repair/replacement/supply
- Power factor correction
- Lux level testing

PEOPLE & CULTURE

We know that People are a business' most valuable asset.

At Phase, we believe that it's having the *right* people that makes the difference, and recognise our success is underpinned by a team who is committed, honest, and accountable.

The depth of our experience at the management level is supported by talented technicians who work together with the passion and drive needed to achieve the best outcomes for our clients.

We are proud of our growing reputation as an employer of choice and we are fast becoming known in the industry for our ability to attract and retain the best people.

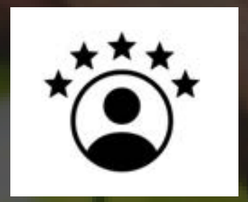
Phase is only as good as the people we invest in, which is why creating a positive workplace culture is important to us.

Training & Development

- Paid training and development days for all staff.
- Yearly CPR training.
- Monthly team development tool box sessions.

Diversity & Equality

- Strong commitment to our Equal Employment Opportunity Policy.
- Our staff, clients and suppliers are treated with fairness and respect at all times.



Recognition & Rewards

- Rewards for high performing staff to recognise effort and achievement.
- Service Awards for staff who reach five and ten years of service with Phase.

Work Life Balance

- Rostered days off.
- Phase Social Club and purpose built in-house staff recreation space.
- Flexible work environment.

SAFETY & COMPLIANCE

HSEQM System

Health & Safety is at the core of everything we do. Our team has access to, and is trained in, Phase's fully integrated Health, Safety, Environment and Quality Management System. We share a personal and professional commitment to protect the health and safety of all employees, clients, and suppliers of the communities in which we operate.

Management Systems

We have implemented specialist cloud based systems for the trades industry to manage all aspects of our work. Our software partners include:

spearhead software

myosh

SIMPRO

xero

A CAD

Accreditation

Phase is proud to have certification with the following vendors:

SIEMON

molex

COMMSCOPE®

cm³ PREQUALIFIED CONTRACTOR

RapidGlobal

CONNECT WITH QUALITY.

We look forward to working with you.

The Caves | Unit 7/44 Milsom Street, Coorparoo QLD 4151

+61 7 3398 2507

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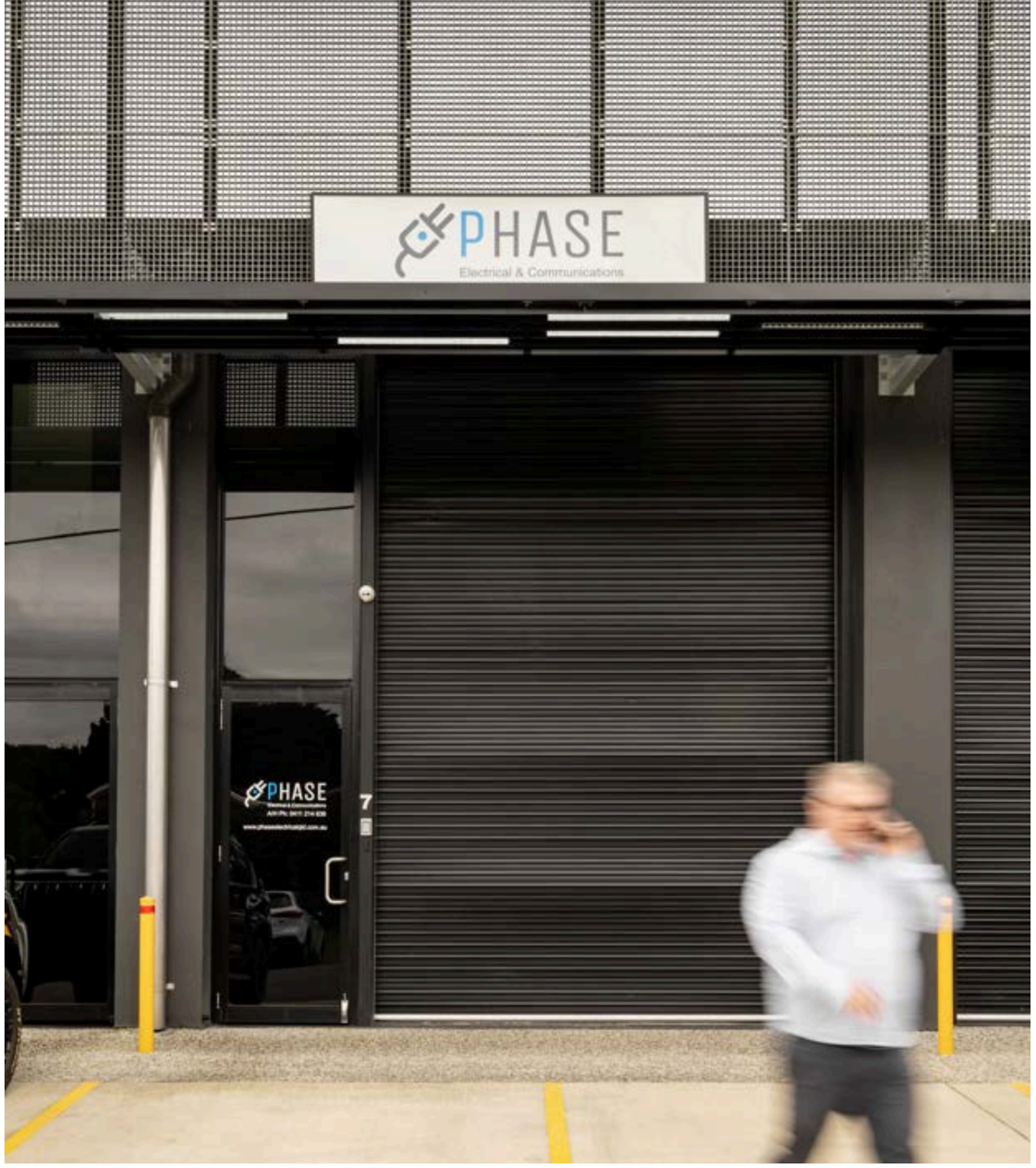
www.phaseelectricalqld.com.au

Insurances

- Public Liability $20M
- Products Liability $20M
- General Property
- Management Liability
- Motor Vehicle Insurance
- Workers Compensation

Licences

Electrical Contractor (QLD): 82294 & 90377
Electrical Contractor (NSW): 453818C
Australian Communications & Media Authority: T40604